



Lake Union Conference

Year-End Meetings
Treasury

November 13, 2023





LUC – Consent Agenda

- Authorized Meetings 2023-2028
- NAD Calendar of Offerings 2024
- NAD Calendar of Offerings 2025



23Na AUTHORIZED MEETINGS—2023

RECOMMENDED, To approve the list of Authorized Meetings North American Division--2023 with the understanding that attendance at these meetings must also be approved by the administration of each entity, as follows:

<u>DATE</u>	<u>DAY</u>	<u>MEETING</u>	<u>LOCATION</u>
Oct 20-21	Fri	Rec. Rel. Liberty in Tm of Rel & Secular Extremism	Collegedale TN
Oct 20-22	Fri	Health Advisory	Columbia MD
Oct 24	Tue	Fall Treasurers Council	Columbia MD
Oct 25	Wed	NADOUP	Columbia MD
Oct 26	Thu	NAD BOE	Columbia MD
Oct 26-31	Thu	NAD Year-End Meeting	Columbia MD
Nov 2	Thu	Elementary Advisory	Zoom
Nov 2	Thu	Christian Record Serv. Finance Meeting & Board	Virtual
Nov 9	Thu	ECE Monthly Meeting	Zoom
Nov 9	Thu	ALC Executive Committee	Columbia MD
Nov 12-13	Sun	Summit on Abuse Prevention	Berrien Springs
Dec 4-6	Mon	NAD Education Curriculum/UDOEC	San Diego CA
Dec 5	Tue	GUAM Executive Committee	Guam
Dec 5-9	Tue	NAD AACP Board 7 Camp Convention	TBD
Dec 6	Wed	UDOEC	San Diego CA
Dec 11-12	Mon	Loma Linda Univ. Health Board of Trustees (GC)	Loma Linda CA

Last updated 10/25/2023.

24Nb AUTHORIZED MEETINGS—2024

RECOMMENDED, To approve the list of Authorized Meetings North American Division--2024 with the understanding that attendance at these meetings must also be approved by the administration of each entity, as follows:

<u>DATE</u>	<u>DAY</u>	<u>MEETING</u>	<u>LOCATION</u>
Jan 9	Tue	ALC Executive Committee Meeting	Columbia MD
Jan 17-20	Wed	Children Ministry Pastors Retreat	San Diego CA
Jan 17-20	Wed	Children Ministry Retreat	San Diego CA
Jan 23-25	Tue	TDEC (FETC)	Orlando, FL
Jan 28	Sun	Adventist Leadership Certification Program	Online
Jan 30-31	Tue	NAD Public Campus Min Committee	Columbia MD
Feb 1-4	Thu	Women's Ministries Leadership Conference	Columbia MD
Feb 2-3	Fri	Do It Together Sab Sch REFRESH	Virtual
Feb 5-8	Mon	Annual Conference President's Retreat	TBD
Feb 11	Sun	NAD Evangelism Advisory	Virtual
Feb 12-14	Mon	eHuddle	High Springs FL
Feb 12-13	Mon	Registrars Committee	San Antonio TX
Feb 13-15	Tue	UDOEC	San Antonio TX
Feb 23-24	Fri	New Youth & YA Director Orientation	Columbia MD
Feb 25	Sun	Adventist Leadership Certification Program	Online
Feb 25-27	Sun	NAD #OneTeam Advisories Summit	Columbia MD
Feb 26	Mon	NAD Club Ministries Committee	Columbia MD
Feb 26-27	Mon	Loma Linda Univ. Health Board of Trustees (GC)	Loma Linda CA
Feb 26-29	Mon	GMM Executive Committee	Guam
Feb 28-29	Wed	NAD Youth & YA Directors' Retreat	Columbia MD
Mar 7-10	Thu	NAD Church Planters BootCamp East/West	Virtual
Mar 11	Mon	Aim Board	Columbia MD
Mar 11-15	Mon	NAD Youth Week of Prayer	Virtual
Mar 12	Tue	Church Planting Committee	Virtual
Mar 13	Wed	NextGen Pastor Advisory	Virtual
Mar 16	Sab	Global Youth Day	Local Churches
Mar 17	Sun	Adventist Colleges Abroad (ACA)	College Place WA
Mar 18	Mon	Association of Adventist Colleges & Universities	College Place WA
Mar 18	Mon	AdventSource Finance Committee	Lincoln NE
Mar 18	Mon	Christian Record Serv. Finance Meeting & Board	Lincoln NE
Mar 18-19	Sun	AACU Constituency Meeting	Walla Walla WA
Mar 20	Wed	Pacific Press Publishing Assoc. Finance Committee	Nampa ID
Mar 20	Wed	Office of Human Relations Advisory	Columbia MD
Mar 20	Wed	Office of Human Relations Steering Committee	Columbia MD

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Mar 21	Thu	Pacific Press Publishing Association Board	Nampa ID
Mar 24	Sun	Adventist Leadership Certification Program	Online
Mar 24-26	Sun	Beyond the Bottom-Line	Round Rock TX
Mar 25-27	Mon	CYE, NAD, SDATS 180 Symposium	Berrien Springs
Mar 26	Tue	NAD Risk Management Committee	Round Rock TX
Mar 27	Wed	Treasurers Council & Conference Treasurers Mee	Round Rock TX
Apr 4-6	Thu	Sonscreen Film Festival	Loma Linda CA
Apr 7-10	Sun	Ministry Opportunity Day	Berrien Springs
Apr 8-9	Mon	GC Spring Meeting	Silver Spring MD
Apr 9-10	Tue	GC Spring Meeting	Silver Spring MD
Apr 9-10	Tue	NAD Camp Committee	TBD
Apr 14	Sun	Hispanic Leadership Summit	TBD
Apr 19-20	Fri	Pathfinder Bible Experience (PBE)	Colorado
Apr 19-21	Fri	Health Training Weekend	Columbia MD
Apr 21-23	Sun	HR Conference	San Diego CA
Apr 22-23	Mon	NAD Youth & Young Adult Committee	TBD
Apr 24-25	Wed	Secretariat Council	San Diego CA
Apr 25	Thu	ALC Executive Committee	Columbia MD
Apr 27	Sab	Education Sabbath	Columbia MD
Apr 26-28	Fri	NAD Health Ministries Training Weekend	Columbia MD
Apr 28	Sun	Adventist Leadership Certification Program	Online
May 5-8	Sun	Pastor Evangelists BootCamp	Virtual
May 6	Mon	It is Written Executive Committee	Columbia MD
May 6	Mon	Faith for Today Executive Committee	Columbia MD
May 7	Tue	La Voz de la Esperanza Executive Committee	Columbia MD
May 7	Tue	Breath of Life Executive Committee	Columbia MD
May 8	Wed	Voice of Prophecy Executive Committee	Columbia MD
May 8	Wed	Jesus 101 Executive Committee	Columbia MD
May 9	Thu	Life Talk Radio Executive Committee	Columbia MD
May 9	Thu	AMM Board of Trustees	Columbia MD
May 13-15	Mon	Guam-Micronesia Executive Committee	Columbia MD
May 13-17	Mon	ACM Military Chaplains Conventions	Tampa FL
May 17-18	Fri	NAD Do It Together Sab Sch REFILL	Virtual
May 18	Sat	World Adventurer Day	Local Church
May 19	Sun	Adventist Leadership Certification Program	Online
May 20-21	Mon	LLU Health Board of Trustees (GC)	Loma Linda CA
May 20-22	Mon	Portuguese Advisory	Columbia MD
May 20-23	Mon	NAD Education Advisory Committee	Kansas City MO
May 22-23	Wed	UDOEC	Kansas City MO
May 20-24	Mon	Healthcare Chaplain Convention	Orlando FL

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Jun 13-15	Thu	Club Ministries Playbook Training	Virtual
Jun 17-28	Mon	NAD Curriculum Committee	TBD
Jun 23	Sun	Adventist Leadership Certification Program	Online
Jul 17-20	Wed	Prison Ministry Conference	Toronto Canada
Jul 19	Mon	NAD Commission of Accreditation	Virtual
Jul 28	Sun	Adventist Leadership Certification Program	Online
Jul 29	Mon	Commission of Accreditation	Columbia MD
Jul 29-31	Mon	Nonprofit Leadership Certification	Orlando FL
Jul 31-Aug 3	Wed	ASI Convention	Orlando FL
Aug 1	Thu	NADOUP (In conjunction with Camporee)	Gillette WY
Aug 5-11	Mon	International Pathfinder Camporee	Gillette WY
Aug 7	Wed	Pacific Press Publishing Assoc. Finance Committee	Nampa ID
Aug 8	Thu	Pacific Press Publishing Association Board	Nampa ID
Aug 12	Mon	AIM Board	Berrien Springs
Aug 14	Wed	Pacific Press Publishing Assoc. Finance Committee	Nampa ID
Aug 14-16	Wed	PARL Annual Advisory	Dallas TX
Aug 15	Thu	Pacific Press Publishing Association Board	Nampa ID
Aug 18	Sun	Adventist Leadership Certification Program	Online
Aug 22	Thu	ALC Executive Committee	Columbia MD
Aug 26-27	Mon	LLU Health Board of Trustees (GC)	Loma Linda CA
Aug 26-29	Mon	Presidents of Large Conferences Retreat	TBD
Aug 26-29	Mon	Guam Micronesia Executive Committee	Guam
Aug 26-30	Mon	Hispanic Advisory Meeting	Columbia MD
Aug 27	Tue	Church Planting Committee	Virtual
Aug 28	Wed	NextGen Pastor Advisory	Virtual
Sep 9-12	Mon	Hispanic Advisory Meeting	Idaho
Sep 11	Wed	La Voz de la Esperanza Executive Committee	Riverside, CA
Sep 11	Wed	Jesus 101 Executive Committee	Riverside, CA
Sep 12	Thu	Faith for Today Executive Committee	Westlake Village
Sep 12-14	Thu	NAD Do It Together SS Conference	Virtual
Sep 15	Sun	Made to Move 5k	Virtual
Sep 16	Mon	NAD Evangelism Advisory	Virtual
Sep 16	Mon	It is Written Executive Committee	Chattanooga TN
Sep 16	Mon	Life Talk Radio Executive Committee	Chattanooga TN
Sep 17-19	Tue	Church Planters Advisory	Virtual
Sep 18	Wed	Voice of Prophecy Executive Committee	Loveland, CO
Sep 21	Sat	World Pathfinder Day	Local Church
Sep 23	Mon	Christian Record Serv. Finance Meeting & Board	Lincoln, NE
Sep 23-25	Wed	UDOEC	Salt Lake City UT
Sep 23	Thu	AdventSource Finance Committee	Lincoln NE
Sep 24	Tue	AdventSource Board	Lincoln NE
Sep 24-25	Tue	New Youth & YA Director Orientation	Columbia MD

Sep 29	Sun	Adventist Leadership Certification Program	Online
Oct 6	Sun	Made to Move 5k	Virtual
Oct 7	Mon	NAD Continuing Education Consortium	Virtual
Oct 7-9	Mon	Technical Standard Committee (TSC)	TBD
Oct 8-9	Tue	TDE	Columbia MD
Oct 9-10	Wed	TDE	Columbia MD
Oct 10-16	Thu	GC Annual Council	Silver Spring MD
Oct 17-19	Thu	Society of Adventist Communicators	Illinois
Oct 17-20	Thu	NAD Research Conf.: Race in Adventist History	California
Oct 17-20	Thu	Adventist Nurses Conference Loma Linda, CA	
Oct 19	Sat	NAD Public Campus Ministry Day	Virtual
Oct 20	Sun	Breath of Life Executive Committee	Huntsville AL
Oct 20-21	Sun	Oakwood Board	Huntsville AL
Oct 22	Tue	AMM Board of Trustees	Columbia MD
Oct 22	Tue	Prison Ministry Advisory	Columbia MD
Oct 25-27	Fri	Health Advisory Committee	TBD
Oct 27	Sun	Adventist Leadership Certification Program	Online
Oct 31-Nov 5	Thu	NADYEM	Columbia MD
Oct 31	Thu	NAD BOE	Columbia MD
Oct 31	Thu	UDOEC	Columbia MD
Nov 7	Thu	Christian Record Serv. Finance Meeting & Board	Virtual
Nov 8-10	Fri	NAD Volunteer Lay Pastors BootCamp	TBD
Nov 14	Thu	ALC Executive Committee	Columbia MD
Nov 17	Sun	Adventist Leadership Summit	Columbia MD
Nov 19	Tue	Church Planting Committee	Virtual
Nov 20	Wed	NextGen Pastor Advisory	Virtual
Nov 24	Sun	Adventist Leadership Certification Program	Online
Dec 3-7	Tue	NAD AACP Board & Camp Convention	TBD
Dec 8	Sun	Adventist Leadership Certification Program	Online
Dec 9-10	Mon	LLU Health Board of Trustees (GC)	Loma Linda CA
Dec 9-12	Mon	GMM Executive Committee	Guam
Dec 9-11	Mon	NAD Education Curriculum Committee	Tampa FL
Dec 11	Wed	UDOEC	Tampa FL

Last updated: 10/29/2023

25Nc AUTHORIZED MEETINGS—2025

RECOMMENDED, To approve the list of Authorized Meetings North American Division--2025 with the understanding that attendance at these meetings must also be approved by the administration of each entity, as follows:

<u>DATE</u>	<u>DAY</u>	<u>MEETING</u>	<u>LOCATION</u>
Jan 9	Thu	ALC Executive Committee	Columbia MD
Jan 12	Sun	Adventist Leadership Graduation	TBD
Jan 28	Tue	TDEC	Zoom
Jan 28-29	Tu	NAD Public Campus Min Committee	Columbia MD
Jan 31-Feb 1	Sat	Do It Together Sab Sch REFRESH	Virtual
Feb 3-6	Mon	Annual Conference President's Retreat	TBD
Feb 10-12	Mon	UDOEC	Tucson AZ
Feb 21-22	Fri	New Youth & YA Director Orientation	Columbia MD
Feb 23	Sun	NAD Evangelism Advisory	TBD
Feb 23-25	Sun	NAD #OneTeam Advisories Summit	Columbia MD
Feb 23-25	Sun	Loma Linda Univ. Health Board of Trustees (GC)	Loma Linda CA
Feb 24-26	Mon	eHuddle	Virtual
Feb 24-27	Mon	GMM Executive Committee	Guam
Feb 25	Tue	NAD Club Ministries Committee	Columbia MD
Feb 26-27	Wed	NAD Youth & YA Directors' Retreat	Columbia MD
Mar 6-9	Thu	NAD Church Planters BootCamp East/West	Virtual
Mar 10	Mon	AIM Board	Columbia MD
Mar 10-14	Fri	NAD Youth Week of Prayer	TBD
Mar 11	Tue	Church Planting Committee	Virtual
Mar 12	Wed	NextGen Pastor Advisory	Virtual
Mar 15	Sat	Global Youth Day	Local Church
Mar 16	Sun	Adventist Colleges Abroad (ACA)	Takoma Park
Mar 17	Mon	AdventSource Finance Committee	Lincoln NE
Mar 17	Mon	Christian Record Serv. Finance Meeting & Board	Lincoln NE
Mar 17-18	Mon	AACU Constituency	Keene TX
Mar 18	Tue	AdventSource Board	Lincoln NE
Mar 19-20	Wed	Pacific Press Publishing Finance & Board	TBD
Mar 24-26	Mon	CYE, NAD, SDATS 180 Symposium	Berrien Springs
Apr 3-5	Wed	Sonscreen Film Festival	Loma Linda CA
Apr 7-8	Mon	GC Spring Meeting	Silver Spring MD
Apr 8-9	Tue	GC Spring Meeting	Silver Spring MD
Apr 8-9	Tue	NAD Camp Committee	TBD

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Apr 13	Sun	Hispanic Leadership Summit	TBD
Apr 13-14	Sun	Oakwood Board	Huntsville AL
Apr 13-19	Sun	Health Summit	TBD
Apr 20-22	Sun	NAD HR Conference	TBD
Apr 22	Tue	ALC Executive Committee	Columbia MD
Apr 23-24	Wed	Secretariat Council	TBD
Apr 25-26	Fri	Pathfinder Bible Experience	TBD
Apr 26	Sat	Educational Sabbath	Columbia MD
Apr 27-29	Sun	NAD HR Conference	TBD
Apr 28-29	Mon	NAD Youth & YA Committee	TBD
Apr 30-May 1	Wed	Secretariat Council	TBD
Apr 30-May 3	Wed	Prison Ministry Conference	Gladstone OR
May 5	Mon	It is Written Executive Committee.	Columbia MD
May 5	Mon	Faith for Today Executive Committee	Columbia MD
May 6	Tue	La Voz de la Esperanza Executive Committee	Columbia MD
May 6	Tue	Breath of Life Executive Committee.	Columbia MD
May 7	Wed	Voice of Prophecy Executive Committee	Columbia MD
May 7	Wed	Jesus 101 Executive Committee	Columbia MD
May 8	Thu	Life Talk Radio Executive Committee	Columbia MD
May 8	Thu	Adventist Media Ministries Board of Trustees	Columbia MD
May 12	Mon	AMM Board	Columbia MD
May 12-15	Mon	Guam Executive Committee	Guam
May 16-17	Fri	Do It Together Sab Sch REFILL	Virtual
May 17	Sat	World Adventurer Day	Local Church
May 19-20	Mon	Loma Linda Univ. Health Board of Trustees (GC)	Loma Linda CA
May 19-21	Mon	NAD Education Advisory	Hartford CT or Philadelphia PA
May 21-22	Wed	UDOEC	Hartford CT or Philadelphia PA
Jun 12-14	Thu	NAD Youth & YA Min Playbook Training	Virtual
Jun 16-27	Mon	NAD Summer Curriculum Committee	San Diego CA
Jul 3-12	Thu	GC Session	St. Louis MO
Jul 21-22	Mon	NAD Public Campus Ministries Advisory	TBD
Jul 22-26	Tue	ACF Institute	TBD
Jul 28	Mon	Commission of Accreditation	Columbia MD
July 28-31	Mon	Nonprofit Leadership Certification Program	Orlando FL
Jul 30-Aug 2	Wed	ASI Convention	Orlando FL
Jul 30- Aug 3	Wed	NAD Master Guide Camporee	TBD
Jul 31	Thu	NADOUP	TBD
Aug 6-7	Wed	Pacific Press Finance & Board	TBD
Aug 7-9	Thu	NAD Back-to-School Youth Congress	Virtual
Aug 11	Mon	AIM Board	Berrien Springs

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Aug 13-15	Wed	PARL Annual Advisory	TBD
Aug 19	Tue	Church Planting Committee	Virtual
Aug 19	Tue	Transformational Evangelism Committee	Virtual
Aug 20	Wed	NextGen Pastor Advisory	Virtual
Aug 21	Thu	ALC Executive Committee	Columbia MD
Aug 25-26	Mon	Loma Linda Univ. Health Board of Trustees (GC)	Loma Linda CA
Aug 25-28	Mon	GMM Executive Committee	Guam
Aug 25-28	Mon	Presidents of Large Conference Retreat	TBD
Aug 25-28	Mon	Hispanic Advisory Meetings	TBD
Sep 8-11	Mon	Hispanic Advisory Meeting	Columbia MD
Sep 10	Wed	La Voz de la Esperanza Executive Committee	Riverside CA
Sep 10	Wed	Jesus 101 Executive Committee	Riverside CA
Sep 11	Thu	Faith for Today Executive Committee	Westlake Village
Sep 11-13	Thu	Do It Together SS Conference	Virtual
Sep 15	Mon	NAD Evangelism Advisory	TBD
Sep 15	Mon	It is Written Executive Committee	Chattanooga, TN
Sep 15	Mon	Life Talk Radio Executive Committee	Chattanooga TN
Sep 16-18	Tue	NAD Church Planters Advisory	TBD
Sep 17	Wed	Voice of Prophecy Executive Committee	Loveland CO
Sep 18	Thu	NAD Church Planters Advisory	Virtual
Sep 20	Sat	World Pathfinder Day	Local Church
Sep 21	Sun	Made to Move 5k	Virtual
Sep 22	Mon	AdventSource Finance Committee	Lincoln NE
Sep 22	Mon	Christian Record Serv. Finance Meeting & Board	Lincoln NE
Sep 22-24	Mon	UDOEC	Minneapolis MN
Sep 23	Tue	AdventSource Board	Lincoln NE
Sep 23-24	Tue	New Youth & YA Director Orientation	Columbia MD
Oct 5	Sun	Made to Move 5k	Virtual
Oct 6-8	Mon	Technical Standard Committee (TSC)	TBD
Oct 8-9	Wed	TDEC	Columbia MD
Oct 9-15	Thu	GC Annual Council	Silver Spring
Oct 16-18	Thu	Society of Adventist Communicators	Sacramento CA
Oct 16-18	Thu	Youth & YA Collaborative Discipleship Conf.	Berrien Springs
Oct 18	Fri	NAD Public Campus Ministry Day	Virtual
Oct 19	Sun	Breath of Life Executive Committee	Huntsville AL
Oct 19-20	Sun	Oakwood Board	Huntsville AL
Oct 21	Tue	Adventist Media Ministries Board of Trustees	Columbia MD
Oct 21	Tue	Prison Ministry Advisory	Columbia MD
Oct 24-26	Fri	Health Advisory Committee	TBD
Oct 30	Thu	NAD BOE	Columbia MD
Oct 30	Thu	UDOEC	Columbia MD
Oct 30-Nov 4	Thu	NAD YEM	Columbia MD

<u>Nov 6</u>	<u>Thu</u>	<u>Christian Record Serv. Finance Meeting & Board</u>	<u>Virtual</u>
<u>Nov 13</u>	<u>Thu</u>	<u>ALC Executive Committee</u>	<u>Virtual</u>
<u>Nov 16</u>	<u>Sun</u>	<u>Adventist Leadership Summit</u>	<u>Columbia MD</u>
<u>Nov 18</u>	<u>Tue</u>	<u>Church Planting Committee</u>	<u>Virtual</u>
<u>Nov 18</u>	<u>Tue</u>	<u>Transformational Evangelism Committee</u>	<u>Virtual</u>
<u>Nov 19</u>	<u>Wed</u>	<u>NextGen Pastor Advisory</u>	<u>Virtual</u>
<u>Dec 2-6</u>	<u>Tue</u>	<u>NAD AACP Board & Camp Convention</u>	<u>TBD</u>
<u>Dec 8-9</u>	<u>Mon</u>	<u>Loma Linda Univ. Health Board of Trustees (GC)</u>	<u>Loma Linda CA</u>
<u>Dec 8-10</u>	<u>Mon</u>	<u>NAD Education Curriculum Committee</u>	<u>Loma Linda CA</u>
<u>Dec 8-11</u>	<u>Mon</u>	<u>Guam Executive Committee</u>	<u>Guam</u>
<u>Dec 10</u>	<u>Wed</u>	<u>UDOEC</u>	<u>Loma Linda CA</u>

Last updated: 10/29/2023

26Nd AUTHORIZED MEETINGS—2026

RECOMMENDED, To approve the list of Authorized Meetings North American Division--2026 with the understanding that attendance at these meetings must also be approved by the administration of each entity, as follows:

<u>DATE</u>	<u>DAY</u>	<u>MEETING</u>	<u>LOCATION</u>
Jan 26-29	Mon	TDEC (@FETC)	New Orleans LA
Feb 2-5	Mon	Annual Conference President's Retreat	TBD
Feb 8-11	Sun	ASDASA	TBD
Feb 11	Wed	Registrars	TBD
Feb 11-12	Wed	UDOEC	TBD
Feb 28	Sat	Camp Ministries 100 th Anniversary Sabbath	Virtual
Mar 16-17	Mon	AACU	Angwin CA
Mar 23-27	Mon	ACM Professional Development Training	West Cost
Apr 6-7	Mon	ACM Professional Development Training	Columbia MD
Apr 7-8	Tue	GC Spring Meeting	Silver Spring
Apr 9-11	Thu	Sonscreen Film Festival	TBD
Apr 12	Sun	Hispanic Leadership Summit	TBD
Apr 14-19	Tue	ACS Convention	TBD
Apr 25	Sat	Education Sabbath	Columbia, MD
Apr 17-18	Fri	Pathfinder Bible Experience (PBE)	TBD
Apr 17-19	Fri	Health Training Weekend	TBD
Apr 26-28	Sun	NAD HR Conference	TBD
Apr 27-30	Mon	Prison Ministry Conference	Denver CO
May 4	Mon	It is Written Executive Committee	Columbia MD
May 4	Mon	Faith for Today Executive Committee	Columbia MD
May 5	Tue	La Voz de la Esperanza Executive Committee	Columbia MD
May 5	Tue	Breath of Life Executive Committee	Columbia MD
May 6	Wed	Voice of Prophecy Executive Committee	Columbia MD
May 6	Wed	Jesus 101 Executive Committee	Columbia MD
May 7	Thu	Life Talk Radio Executive Committee	Columbia MD
May 7	Thu	Adventist Media Ministry	Columbia MD
May 18-20	Mon	NAD Education Advisory	TBD
May 20-21	Wed	UDOEC	TBD
Jun 15-26	Mon	NAD Summer Curriculum Committee	TBD

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<u>Jul 27</u>	<u>Mon</u>	<u>Commission of Accreditation</u>	<u>Columbia MD</u>
<u>Jul 29-Aug 1</u>	<u>Wed</u>	<u>ASI Convention</u>	<u>Phoenix AZ</u>
<u>Aug 12-14</u>	<u>Wed</u>	<u>PARL Annual Advisory</u>	<u>TBD</u>
<u>Aug 24-27</u>	<u>Mon</u>	<u>Hispanic Advisory Meeting</u>	<u>TBD</u>
<u>Sep 7-10</u>	<u>Mon</u>	<u>Hispanic Advisory Meeting</u>	<u>Columbia MD</u>
<u>Sep 9</u>	<u>Wed</u>	<u>La Voz de la Esperanza Executive Committee</u>	<u>Riverside CA</u>
<u>Sep 9</u>	<u>Wed</u>	<u>Jesus 101 Executive Committee</u>	<u>Riverside CA</u>
<u>Sep 10</u>	<u>Thu</u>	<u>Faith for Today Executive Committee</u>	<u>Westlake Village</u>
<u>Sep 14</u>	<u>Mon</u>	<u>Life Talk Radio Exec. Committee</u>	<u>Chattanooga TN</u>
<u>Sep 14</u>	<u>Mon</u>	<u>It is Written Executive Committee</u>	<u>Chattanooga TN</u>
<u>Sep 16</u>	<u>Wed</u>	<u>Voice of Prophecy Executive Committee</u>	<u>Loveland CO</u>
<u>Sep 20</u>	<u>Sun</u>	<u>Made to Move 5k</u>	<u>Virtual</u>
<u>Sep 22-24</u>	<u>Tue</u>	<u>UDOEC</u>	<u>TBD</u>
<u>Oct 4</u>	<u>Sun</u>	<u>Made to Move 5k</u>	<u>Virtual</u>
<u>Oct 5-7</u>	<u>Mon</u>	<u>Technical Standard Committee (TSC)</u>	<u>TBD</u>
<u>Oct 5-9</u>	<u>Mon</u>	<u>ACM Professional Development Training</u>	<u>West Cost</u>
<u>Oct 7-8</u>	<u>Wed</u>	<u>TDEC</u>	<u>TBD</u>
<u>Oct 8-14</u>	<u>Thu</u>	<u>GC Annual Council</u>	<u>Silver Spring</u>
<u>Oct 15-17</u>	<u>Thu</u>	<u>Society of Adventist Communicators</u>	<u>Orlando FL</u>
<u>Oct 18</u>	<u>Sun</u>	<u>Breath of Life Executive Committee</u>	<u>Huntsville AL</u>
<u>Oct 20</u>	<u>Tue</u>	<u>Adventist Media Ministries</u>	<u>Columbia MD</u>
<u>Oct 27</u>	<u>Tue</u>	<u>Prison Ministry Advisory</u>	<u>Columbia MD</u>
<u>Oct 29-Nov 3</u>	<u>Thu</u>	<u>Year-End Meeting</u>	<u>Columbia MD</u>
<u>Oct 29</u>	<u>Thu</u>	<u>NAD BOE</u>	<u>Columbia MD</u>
<u>Oct 29</u>	<u>Thu</u>	<u>UDOEC</u>	<u>Columbia MD</u>
<u>Nov 5</u>	<u>Thu</u>	<u>Christian Record Serv. Finance Meeting & Board</u>	<u>Virtual</u>
<u>Nov 15</u>	<u>Sun</u>	<u>Adventist Leadership Summit</u>	<u>Columbia MD</u>
<u>Dec 7-9</u>	<u>Mon</u>	<u>NAD Education Curriculum Committee</u>	<u>TBD</u>
<u>Dec 9</u>	<u>Wed</u>	<u>UDOEC</u>	<u>TBD</u>

Last updated: 10/29/2023

27Ne AUTHORIZED MEETINGS—2027

RECOMMENDED, To approve the list of Authorized Meetings North American Division--2027 with the understanding that attendance at these meetings must also be approved by the administration of each entity, as follows:

<u>DATE</u>	<u>DAY</u>	<u>MEETING</u>	<u>LOCATION</u>
Jan 26-28	Tue	TDEC	Zoom
Feb 1-4	Mon	Annual Conference President's Retreat	TBD
Feb 10-11	Thu	UDOEC	TBD
Mar 15-16	Mon	AACU Constituency Meeting	Keene TX
Mar 22-26	Mon	ACM Professional Development Training	DMV
Apr 5-6	Mon	ACM Professional Development Training	Columbia MD
Apr 8-10	Thu	Sonscreen Film Festival	TBD
Apr 11	Sun	Hispanic Leadership Summit	TBD
April 11-17	Sun	Health Summit	TBD
Apr 16-17	Fri	Pathfinder Bible Experience (PBE)	TBD
Apr 24	Sat	Education Sabbath	NAD
Apr 25-27	Sun	NAD HR Conference	TBD
Apr 26-29	Mon	Prison Ministry Conference	Nashville TN
May 17-19	Mon	NAD Education Advisory Committee	TBD
May 19-20	Wed	UDOEC	TBD
Jun 14-25	Mon	NAD Summer Curriculum Committee	TBD
Jun 20-24	Sun	Called Convention	TBD
Jul 26	Mon	Commission on Accreditation	Columbia MD
Aug 4-7	Wed	ASI Convention	Tampa Bay FL
Aug 11-13	Wed	PARL Annual Advisory	TBD
Aug 23-26	Mon	Presidents of Large Conferences Retreat	TBD
Sep 6-9	Mon	Hispanic Advisory Meeting	Columbia MD
Sep 21-23	Tue	UDOEC	TBD
Oct 3	Sun	Made to Move 5k	Virtual
Oct 4-6	Mon	Technical Standard Committee (TSC)	TBD
Oct 4-8	Mon	ACM Professional Development Training	DMV
Oct 6-7	Wed	TDEC	TBD
Oct 14-16	Thu	Society of Adventist Communicators	Seattle WA

Oct 26	Tue	Prison Ministry Advisory	Columbia MD
Oct 28-Nov 2	Thu	NAD Year-End Meeting	Columbia MD
Oct 28	Thu	NAD BOE	Columbia MD
Oct 28	Thu	UDOEC	Columbia MD
Nov 4	Thu	Christian Record Serv. Finance Meeting & Board	Virtual
Nov 14	Sun	Adventist Leadership Summit	Columbia MD
Dec 6-8	Mon	NAD Education Curriculum Committee	TBD
Dec 8	Wed	UDOEC	TBD

Last Updated: 10/29/2023

28Nf AUTHORIZED MEETINGS—2028

RECOMMENDED, To approve the list of Authorized Meetings North American Division--2028 with the understanding that attendance at these meetings must also be approved by the administration of each entity, as follows:

<u>DATE</u>	<u>DAY</u>	<u>MEETING</u>	<u>LOCATION</u>
Feb 1-3	Tue	TDEC Convention	TBD
Feb 8-9	Wed	UDOEC	TBD
Feb 7-10	Mon	Annual Conference President's Retreat	TBD
Mar 20-21	Mon	AACU Constituency Committee	Kettering College
Mar 20-24	Mon	ACM Professional Development Training	Texas
Apr 3-4	Mon	ACM Professional Development Training	Columbia MD
Apr 6-8	Thu	Sonscreen Film Festival	TBD
Apr 16	Sun	Hispanic Leadership Summit	TBD
Apr 21-22	Fri	Pathfinder Bible Experience	TBD
Apr 21-23	Fri	Health Training Weekend	TBD
Apr 23-25	Sun	NAD HR Conference	TBD
Apr 26	Sat	Education Sabbath	Columbia MD
Apr 28-May 2	Fri	Prison Ministry Conference	Bermuda
May 16-17	Tue	NAD Education Advisory	TBD
May 18	Thu	UDOEC	TBD
Jun 12-23	Mon	NAD Summer Curriculum	TBD
Jul 31	Mon	Commission of Accreditation	Columbia MD
Aug 2-5	Wed	ASI Convention	Grand Rapids MI
Aug 7-10	Mon	NAD Educators' Convention	TBD
Aug 28-31	Mon	Presidents of Large Conference Retreat	TBD
Sep 5-8	Mon	Hispanic Advisory Meeting	Columbia MD
Sep 19-21	Tue	UDOEC	TBD
Oct 1	Sun	Made to Move 5k	Virtual
Oct 2-4	Mon	Technical Standard Committee (TSC)	TBD
Oct 2-6	Mon	ACM Professional Development Training	Texas
Oct 10-11	Wed	TDEC	TBD
Oct 19-21	Thu	Society of Adventist Communicators	Denver CO
Oct 24	Tue	Prison Ministry Advisory	Columbia MD
Oct 26-31	Thu	NAD Year-End Meeting	Columbia MD

<u>Oct 26</u>	<u>Thu</u>	<u>NAD BOE</u>	<u>Columbia MD</u>
<u>Oct 26</u>	<u>Thu</u>	<u>UDOEC</u>	<u>Columbia MD</u>
<u>Nov 2</u>	<u>Thu</u>	<u>Christian Record Serv. Finance Meeting & Board</u>	<u>Virtual</u>
<u>Nov 12</u>	<u>Sun</u>	<u>Adventist Leadership Summit</u>	<u>Columbia MD</u>
<u>Dec 4-6</u>	<u>Mon</u>	<u>NAD Education Curriculum Committee</u>	<u>TBD</u>
<u>Dec 6</u>	<u>Wed</u>	<u>UDOEC</u>	<u>TBD</u>

Last updated: 10/29/2023

CALENDAR OF OFFERINGS—NORTH AMERICAN DIVISION 2024

RECOMMENDED, To adopt the Calendar of Offerings for the North American Division for 2024 which reads as follows:

JANUARY

Local Church Budget	January 6
Religious Liberty* (NAD)	January 13
Local Church Budget	January 20
Conference Advance	January 27

FEBRUARY

Local Church Budget	February 3
Adventist Television Ministries Evangelism* (NAD)	February 10
Local Church Budget	February 17
Local Conference Advance	February 24

MARCH

Local Church Budget	March 2
World Budget Adventist World Radio (GC)	March 9
Local Church Budget	March 16
Local Conference Advance	March 23
Local Church Budget	March 30

APRIL

Local Church Budget	April 6
Hope Channel International, Inc. (GC)	April 13
Local Church Budget	April 20
Local Conference Advance	April 27

MAY

Local Church Budget	May 4
Disaster & Famine Relief* (GC and NAD)	May 11
Local Church Budget	May 18
Local Conference Advance	May 25

JUNE

Local Church Budget	June 1
Women’s Ministries* (NAD)	June 8
Local Church Budget	June 15
Local Conference Advance	June 22
Local Church Budget	June 29

JULY

Local Church Budget	July 6
<u>GC Session Offering: Digital Strategy for Mission</u> World Budget (GC)	July 13
Local Church Budget	July 20
Local Conference Advance	July 27

AUGUST

Local Church Budget	August 3
Christian Record Services* (NAD)	August 10
Local Church Budget	August 17
Local Conference Advance	August 24
Local Church Budget	August 31

SEPTEMBER

Local Church Budget	September 7
World Budget (Emphasis: Radio Ministries) (GC)	September 14
Local Church Budget	September 21
Local Conference Advance	September 28

OCTOBER

Local Church Budget	October 5
Union Designated	October 12
Local Church Budget	October 19
Local Conference Advance	October 26

NOVEMBER

Local Church Budget	November 2
Annual Sacrifice for Global Mission (GC)	November 9
Local Church Budget	November 16
Local Conference Advance	November 23
Union Designated	November 30

DECEMBER

Local Church Budget	December 7
Adventist Community Services* (NAD)	December 14
Local Church Budget	December 21
Local Conference Advance	December 28

THIRTEENTH SABBATH OFFERINGS—2024

Southern Asia Division (SUD)	March 30	+
Euro-Asia Division (ESD)	June 29	+
Inter-American Division (IAD)	September 28	+
North American Division (NAD)	December 28	+

52 Sabbaths
Local church – 27
Conf. Adv. – 12
Union – 2
NAD – 5
WB - 6

MISSION INVESTMENT PROJECTS—2024

Atlantic Union	+
Canadian Union	+
Southwestern Union	+

*Special Materials Provided +Special Project Development

Edited September 6, 2022

The North American Division follows the Personal Giving Plan. A key component of the plan is encouraging members to be systematic in giving a percentage of their income to support the worldwide work of the Seventh-day Adventist Church—all through one offering, a World Budget offering. The following information is the North American Division authorized percentage breakdown of the entities and ministries supported by World Budget giving as of January 2018.

World Budget Distribution

Offering Recipient	Percentage
GENERAL CONFERENCE	
Weekly Sabbath School	57.00
Thirteenth Sabbath	16.00
Birthday Thank	4.00
Annual Sacrifice for Global Mission	4.00
Disaster & Famine Relief**	1.75
Fall Mission Appeal	1.00
Spring Mission Appeal	.75
Adventist World Radio	.375
Hope Channel International	.375
Andrews University	.375
Loma Linda University	.375
NORTH AMERICAN DIVISION	
Adventist Television Ministries*	3.00
Voice of Prophecy	3.00
Oakwood University*	.75
Adventist Community Services (Formerly Inner City)*	.75
Christian Record	.75
Multilingual Ministries	.375
Adventist Chaplaincy Ministries	.375
UNION CONFERENCES	
Local College	5.00
TOTAL	100.00

**In Canada these offerings go to special Canadian projects.*

***The offering is split — 50% ADRA and 50% Adventist Community Services*

February 15, 2018

CALENDAR OF OFFERINGS—NORTH AMERICAN DIVISION 2025

RECOMMENDED, To adopt the Calendar of Offerings for the North American Division for 2025 which reads as follows:

JANUARY

Local Church Budget	January 4
Religious Liberty* (NAD)	January 11
Local Church Budget	January 18
Conference Advance	January 25

FEBRUARY

Local Church Budget	February 1
Adventist Television Ministries Evangelism* (NAD)	February 8
Local Church Budget	February 15
Local Conference Advance	February 22

MARCH

Local Church Budget	March 1
World Budget Adventist World Radio (GC)	March 8
Local Church Budget	March 15
Local Conference Advance	March 22
Local Church Budget	March 29

APRIL

Local Church Budget	April 5
Hope Channel International, Inc. (GC)	April 12
Local Church Budget	April 19
Local Conference Advance	April 26

MAY

Local Church Budget	May 3
Disaster & Famine Relief* (GC and NAD)	May 10
Local Church Budget	May 17
Local Conference Advance	May 24
Local Church Budget	May 31

JUNE

Local Church Budget	June 7
Women's Ministries* (NAD)	June 14
Local Church Budget	June 21
Local Conference Advance	June 28

JULY

Local Church Budget	July 5
<u>GC Session Offering: Digital Strategy for Mission</u> World Budget (GC)	July 12
Local Church Budget	July 19
Local Conference Advance	July 26

AUGUST

Local Church Budget	August 2
Christian Record Services* (NAD)	August 9
Local Church Budget	August 16
Local Conference Advance	August 23
Local Church Budget	August 30

SEPTEMBER

Local Church Budget	September 6
World Budget (Emphasis: Radio Ministries) (GC)	September 13
Local Church Budget	September 20
Local Conference Advance	September 27

OCTOBER

Local Church Budget	October 4
Union Designated.....	October 11
Local Church Budget	October 18
Local Conference Advance	October 25

NOVEMBER

Local Church Budget	November 1
Annual Sacrifice for Global Mission (GC)	November 8
Local Church Budget	November 15
Local Conference Advance	November 22
Union Designated.....	November 29

DECEMBER

Local Church Budget	December 6
Adventist Community Services* (NAD)	December 13
Local Church Budget	December 20
Local Conference Advance	December 27

THIRTEENTH SABBATH OFFERINGS—2025

Northern Asia-Pacific Division (NSD)	March 29	+
Southern Asia-Pacific Division (SSD)	June 28	+
Southern Africa-Indian Ocean Division (SID)	September 27	+
South American Division (SAD)	December 27	+

52 Sabbaths
Local church – 27
Conf. Adv. – 12
Union – 2
NAD – 5
WB – 6

MISSION INVESTMENT PROJECTS—2025

Mid-America Union	+
North Pacific Union	+
Pacific Union	+

*Special Materials Provided

+Special Project Development

Edited September 6, 2022

The North American Division follows the Personal Giving Plan. A key component of the plan is encouraging members to be systematic in giving a percentage of their income to support the worldwide work of the Seventh-day Adventist Church—all through one offering, a World Budget offering. The following information is the North American Division authorized percentage breakdown of the entities and ministries supported by World Budget giving as of January 2018.

World Budget Distribution

Offering Recipient	Percentage
GENERAL CONFERENCE	
Weekly Sabbath School	57.00
Thirteenth Sabbath	16.00
Birthday Thank	4.00
Annual Sacrifice for Global Mission	4.00
Disaster & Famine Relief**	1.75
Fall Mission Appeal	1.00
Spring Mission Appeal	.75
Adventist World Radio	.375
Hope Channel International	.375
Andrews University	.375
Loma Linda University	.375
NORTH AMERICAN DIVISION	
Adventist Television Ministries*	3.00
Voice of Prophecy	3.00
Oakwood University*	.75
Adventist Community Services (Formerly Inner City)*	.75
Christian Record	.75
Multilingual Ministries	.375
Adventist Chaplaincy Ministries	.375
UNION CONFERENCES	
Local College	5.00
TOTAL	100.00

**In Canada these offerings go to special Canadian projects.*

***The offering is split — 50% ADRA and 50% Adventist Community Services*

February 15, 2018

LUC - Policy Agenda

- BA 73 Information Technology - New Policy
- L 30 Financial Assistance For Self Sponsored Master of Divinity Graduates - Policy Amendment
- L 30 35 Amount of Assistance - Policy Amendment
- S 90 Core Polices For Policy Compliance - Policy Amendment
- Y 23 05 Moving Allowance - Policy Amendment
- Y 29 15 Automobile Insurance Assistance - Policy Amendment



1 ITS/SECn/PRev&Dev/NAD&UnSec23YE/NADOUP/23YE

2
3 **BA 73 INFORMATION TECHNOLOGY—NEW POLICY**

4
5 RECOMMENDED, To adopt new policy, BA 73 Information Technology, to read as follows:

6
7 **BA 73 Information Technology**

8
9 **BA 73 05 Philosophy, Background, and Objectives** --- Technology is an integral part of the
10 life of a denominational organization. Information Technology (IT) resources shall be used
11 strategically to maximize the mission of the Church. Every organization has a unique set of risks,
12 priorities, and constantly evolving technology needs; thus, organizations must plan for IT
13 governance, data security, data privacy, policies and procedures.

14
15 **BA 73 09 Information Technology Governance** --- Organizational officers are responsible for
16 all areas of IT operations, including its policies and procedures to ensure that the organization's
17 IT priorities are balanced with focus on mission, resources are provided, and risks are managed.

18
19 **BA 73 10 Data Security** --- It is recommended that organizations implement data classification
20 processes along with technical and organizational measures to enable Confidentiality, Integrity
21 and Availability of sensitive data to protect it from being compromised and keep the reputation
22 of the church from being adversely impacted, and the mission of the church from being
23 interrupted.

24
25 **BA 73 12 Technical Standards Committee** --- A committee of the North American Division
26 called the Technical Standards Committee (TSC) shall be responsible for the development and
27 management of division-wide IT standardization guidelines and best practices. The TSC shall
28 have the ability to create ad-hoc sub-committees as needed. For details regarding membership
29 and terms of reference, see NAD Secretariat.

30
31 **BA 73 15 Policies and Procedures** --- Organizations shall establish and implement IT policies
32 and procedures in compliance with applicable rules and regulations within the organization's
33 jurisdiction. TSC shall actively maintain IT policy templates that can be used by organizations to
34 accomplish their IT goals. It is recommended that organizations implement the core IT policies
35 as recommended by TSC.

36
37 **BA 73 25 Standardization** --- TSC is responsible for developing, maintaining, and continued
38 revision of the TSC IT standardization guidelines document. These IT standardization guidelines
39 will focus on how organizations can effectively and efficiently accomplish current best practices
40 as recommended by the IT industry, adapted to our church practices, structure and needs.
41 Organizations that adopt these standards will better position themselves to:

- 42
43 • Comply with regulations.
44 • Enhance our cyber security and privacy posture.
45 • Achieve compliance with cyber insurance requirements and lower premiums costs.
46 • Take advantage of economies of scale.

- 1 • Run more efficient IT departments.
- 2 • Improve synergy among organizations within the division, by being part of a network of
- 3 professionals that share the same standards (policies, processes, software and equipment).
- 4 • Recruit and develop IT professionals.
- 5 • Improve business and ministry continuity objectives.

6

7 **BA 73 30 Union IT Role** --- Each union shall have an IT director, or at least assign the role of IT
8 coordinator to an employee of the organization, who will participate in the development,
9 maintenance, and continued revision of the TSC IT standardization guidelines document. The
10 Union IT director, or the IT Coordinator, in coordination with the Union administration, will be
11 responsible for implementing and maintaining adherence to the TSC IT standardization
12 guidelines as best fit their local needs and strategic goals for mission. Standardization efforts will
13 also enable better IT collaboration between Unions and Conferences allowing Unions to provide
14 assistance where needed and desired.

1 MINn/TREn/PR&Dev/SecCouncil/NADOUP/23YEM

2

3 **L 30 FINANCIAL ASSISTANCE ~~TO~~ FOR SELF-SPONSORED MASTER OF DIVINITY**
 4 **GRADUATES—POLICY AMENDMENT**

5

6 RECOMMENDED, To amend L 30 Financial Assistance ~~to~~ for Self-Sponsored Master of
 7 Divinity Graduates, to read as follows:

8

9 **L 30 Financial Assistance ~~to~~ for Self-Sponsored Master of Divinity Graduates**

10 **~~L 30 31 Financial Assistance to Self-Sponsored Master of Divinity~~**

11 **~~(MDiv) Graduates~~**—A graduate who holds a Master of Divinity (MDiv) from the Andrews
 12 University Theological Seminary, and who has not received seminary sponsorship and who has
 13 not been previously employed in full-time pastoral ministry shall be eligible for financial
 14 assistance. Application to the union and division must take place within 3 years of the applicant's
 15 graduation date. The expectation is that all applicants will be employed in regular full-time
 16 pastoral ministry. The MDiv graduates shall be reimbursed by the portion set below. This
 17 provision does not apply to interns paid on a part-time basis, and shall be effective with the
 18 graduating class of 2016. The financial assistance shall be apportioned as follows: (The preamble
 19 was removed and elements placed in the categories below)

20

21 Eligibility – Individuals who did not receive a conference sponsorship to attend the Seventh-day
 22 Adventist Theological Seminary, may be eligible for financial assistance should they be hired
 23 into pastoral ministry under the following conditions:

24

1. Must be a graduate from the Seventh-day Adventist Theological Seminary and hold a
 25 Master of Divinity (MDiv) degree.

26

2. Did not receive conference sponsorship to attend Seminary.

27

3. Application for financial assistance must be submitted within 3 years of seminary
 28 graduation.

29

4. Not previously employed in a pastoral role or in pastoral ministry in the Seventh-day
 30 Adventist Church, including as a chaplain.

31

5. Must be employed as a full-time Seventh-day Adventist pastor.

1 MINn/TREn/PR&Dev/SecCouncil/NADOUP/23YEM

2

3 **L 30 35 AMOUNT OF ASSISTANCE—POLICY AMENDMENT**

4

5 RECOMMENDED, To amend L 30 35 Amount of Assistance, to read as follows:

6

7 **L 30 35 Amount of Assistance** – Qualifying individuals will be granted assistance for 12
8 months based on the following formula:

9

1. NAD pays 30% of the monthly Remuneration Factor. The remuneration factor to be used
10 to calculate the NAD portion will be the remuneration factor in place at the North
11 American Division headquarters at the time the benefit is paid.

12

2. Union 20% of the Remuneration Factor.

13

3. Division payments will be made to the Union, and Union payments along with the
14 Division payment will be made to the Conference. Payments to each will be made on a
15 quarterly basis for a total of 12 months.

16

4. When the conference receives these funds, 100% of the assistance is to be paid as a
17 taxable benefit to the qualified applicant. The payment can be made over time, not to
18 exceed 12 months, or in a lump sum amount at the discretion of the conference in
19 consultation with the applicant.

20

21 **~~L 30 36 Ministerial Sponsorships~~**—Conferences desiring to
22 ~~recommend candidates for sponsorship may do so only upon the~~
23 ~~completion of the candidate's accredited undergraduate college/university~~
24 ~~course.~~ (Already stated in L28 30.)

24

HRSn/SECn/PR&Dev/SecCouncil/NADOUP/23YEM

S 90 CORE POLICIES FOR POLICY COMPLIANCE

RECOMMENDED, To amend S 90 Core Policies for Policy Compliance to read as follows:

S 90 Core Policies for Policy Compliance.

<i>Summary of Policy</i>	<i>Materiality</i>	<i>Assertion</i>
PAYROLL		
22. For all employees:		
A. No Change		
B. No Change		
23. No Change		
24. No Change		
25. No Change		
26. No Change		
27. No Change		
28. No Change		
<u>29. Employing organizations and institutions shall conduct pre-employment background checks after securing a signed release for all new employees joining their organization or institution in accordance with federal, state, provincial, and local laws or statutes.</u>	<u>All = 100% of new employees.</u>	<u>The organization has conducted pre-employment background checks for all new employees.</u>

1 TREN/PR&DEV/SecCouncil/NADOUP/23YEM

2
3 **Y 23 05 MOVING ALLOWANCE—POLICY AMENDMENT**

4
5 **RECOMMENDED**, To approve Y 23 05 Moving Allowance—Policy Amendment to read as
6 follows:

7
8 **Y 23 Moving Allowance**

9 **Y 23 05 Employee Moving Allowances**—1. *Assistance*—When an employee is requested by
10 an employing organization to move to a new location or a person is being called into
11 denominational service, the employer may provide the following assistance:

12 a. An amount to cover freight/van charges and insurance up to maximums established by the
13 employer.

14 b. Travel expense and a per diem as per current policy and 100 percent of the regular mileage
15 allowance to move the employee's car or up to two cars for employee and spouse to the new field
16 of employment.

17 c. A flat amount rounded up to the nearest \$10 to cover packing and other moving costs at 33
18 percent of the remuneration factor.

19 d. Automobile Registration and Excise Tax—Employees who are called to another state or
20 province/territory and who are required to pay duplicate excise tax/sales tax, license, and
21 certification/inspection fees may report such expense on one car if they register their car within
22 90 days of moving to the new area. If the employee has a spouse, the above expenses may also
23 be reported on a second car.

24 2. *Maximum Assistance*—The allowances referred to in b., c., and d. shall be limited to two
25 vehicles and ~~two~~ one flat moving allowances ~~(33 percent of the remuneration factor)~~ per family
26 even though both spouses are denominationally employed.

27 3. *Sharing Moving Expenses*—When calls are extended to a husband and wife to join two
28 different denominational institutional organizations in the same area, the cost of moving shall be
29 shared by the calling organizations. However, when the initial call is for one spouse and the other
30 spouse obtains employment, the organization that initiates the primary call shall be responsible
31 for the full cost of the move.

32 4. ~~Tax Impact. Law Changes for 2018~~—~~With the tax law changes in 2018 in the United~~
33 ~~States, making all of the moving expenses/reimbursements taxable, the~~ The employing
34 organization may offer up to 35% for the tax assistance on the total allowable moving expense to
35 cover the additional taxes due from the employee move. ~~This is retroactive to January 1, 2018.~~
36 This policy would also apply to the sponsored seminary students and retiring employees.

1 TREN/PR&Dev/SecCouncil/NADOUP/23YEM

2

3 **Y 29 15 AUTOMOBILE INSURANCE ASSISTANCE—POLICY AMENDMENT**

4

5 RECOMMENDED, To amend Y 29 15 Automobile Insurance Assistance, to read as follows:

6

7

7 **Y 29 15 Automobile Insurance Assistance—**

8

8 1. *Eligibility*

9

9 a. Those eligible for automobile insurance assistance shall be full time, denominational
10 employees in the of the General Conference, General Conference and North American
11 Division with assistance available for a maximum of two cars per household. institutions,
12 union conferences, local conferences, excluding educational personnel K-16, whose
13 category maximum is 100 percent or more of the Remuneration Factor; conferece
14 assistant treasurers/chief financial officers, conference assistant department directors,
15 unordained ministers, Bible instructors, university and college presidents, major
16 administrative officers and associates in administration, and senior academy principals.
17 Qualifying individuals shall be those who routinely travel as part of their job function and
18 are typically provided with a travel budget. Eligibility shall be determined by the
19 employer.

10

11

12

13

14

15

16

17

18

19

20

20 b. Eligible employees must carry the minimum coverage as specified in Y 29 15 2 and provide
21 proof of coverage to their employer. for a maximum of two cars per household.

21

22

22 2. *Educational Personnel K-16*—~~Employees whose job requires less frequent use of their~~
23 ~~automobile are not eligible for automobile insurance assistance. Nevertheless, for their protection~~
24 ~~and the denominations' protection when their automobile is used in the course of employment, it~~
25 ~~is recommended that they maintain the same minimum level of bodily injury liability protection~~
26 ~~as required for employees receiving automobile insurance assistance.~~

23

24

25

26

27

27 2. 3-a. *Required Coverage*—Those eligible for automobile insurance assistance as listed
28 outlined in paragraph section 1 above shall be required to carry insurance with the following
29 minimum limits when such limits are readily available:

28

29

*Bodily Injury Liability¹ \$250,000/500,000

*Property Damage Liability^{27 2} \$100,000 50,000

Liability^{27 2}

Medical Payments³ 5,000

Comprehensive² **²100 Deductible

Collision² **²⁸500 Deductible

Uninsured Motorist Statutory

30

31

32

33

34

35

30 b. In the event an employee mentioned in paragraph section 1: above has a claim, ~~the first \$50~~
31 ~~of the collision or comprehensive deductible will be paid by the employee and the remainder of~~
32 ~~the deductible will be paid by the employing organization. If and~~ the employee or the insurer brings
33 a liability claim against a third party and recovery is realized, reimbursement shall be made to the
34 employing organization for any amounts previously paid by the employer above the ~~first \$50 of~~
35 ~~the deductible amounts paid by the employee.~~

¹ Optional \$300,000 single limit is acceptable.

² Any deductible above or below this amount or waiver of the requirement to carry comprehensive and collision coverage is at the discretion of the employing organization.

³ Personal Protection Insurance (PIP) of at least \$5,000 may be substituted if Medical Payment insurance is unavailable or state law requires it.

1 3. 4. Deductible— Assistance (as calculated in c. below) may be granted on annual automobile
 2 insurance expense that exceeds 16.5 percent of the current monthly Remuneration Factor
 3 (rounded to the nearest dollar). Proof of payment and minimum insurance limits as in a. below is
 4 required. For qualified employees, deductible assistance will be granted on no more than two
 5 claims in a calendar year, whether comprehensive, collision, or a combination thereof.

6 Comprehensive deductibles will be shared as follows:

7 -Employee: \$25.00

8 -Employer: \$75.00

9 Collision deductibles will be shared as follows:

10 -Employee: \$50.00

11 -Employer: \$450.00

12 Proof of payment from the insurance company on any claim must be presented to the employer
 13 to be eligible to receive deductible assistance.

14 4. 5. e. – Calculation The amount of assistance shall be determined by applying the
 15 appropriate factors to the average premiums of two insured automobiles owned by and used
 16 primarily by the employee and spouse. Premiums in excess of those typical of standard type cars
 17 shall not be considered.

—Driving	Allowance	Allowance
Record	Factor One	Factor Multi-
—Surcharge	Automobile	Automobile
Points		
	Owner	Owner
0-2	100%	160%
3	90%	144%
4	75%	120%

18 c. An unmarried denominational employee, if eligible, shall receive assistance on one
 19 automobile only. Married denominational employees, where both spouses are eligible
 20 for additional insurance, shall each receive assistance on one automobile only. The
 21 employer will determine the amount of assistance by calculating the combined average
 22 6-month average premium cost of all its eligible employees at least once every two
 23 years (The employer may use the coverage documentation it has already on file from
 24 employees or collect the most current information from employees at the time the
 25 average is determined). This combined average will be used in the calculation of the
 26 reimbursement for the upcoming year. Once calculated, the eligible employee will be
 27 reimbursed the least of the following:

- 28 a. The average cost as determined by the employer if employee has one car
- 29 b. 160% of the average cost as determined by the employer if the employee has
 30 two cars
- 31 c. The actual premium paid by the employee if the employee has one car
- 32 d. 160% of the actual premium (100% of main car and 60% of secondary car) paid
 33 by the employee if the employee has two cars

34 5. 4. Those organizations within the United States who prefer, may provide a flat allowance,
 35 based on the cost of insurance on a standard car, of their choosing. for automobile insurance
 36 assistance; Canadian organizations may provide reimbursement using the information above, on
 37 a per kilometer basis, or include it in the flat travel allowance where applicable.

LUC – Finance Agenda

- Remuneration Factor & Allowances 2024
- Aim Charges to Unions
- eAdventist Allocations
- Resource Development Committee Allocations
- Hispanic Building Fund
- Oakwood University
- Regional Capital Reversion Fund Allocations
- Special Assistance Fund Policy Variance
- Special Assistance Fund

1 **REMUNERATION FACTOR AND ALLOWANCES – ~~2023~~ 2024**

2

3 RECOMMENDED, 1. To affect a ~~salary increase~~ cost of living adjustment of up to ~~6.0%~~ 5.0% for the
 4 United States and Bermuda on July 1, ~~2023~~ 2024 ~~which may be implemented as early as January 1, 2024,~~
 5 and a ~~2.00%~~ 4.0% for Canada ~~January 1, 2024~~ and an additional 4.0% on August 1, 2023 2024.

6

7 2. The SDACC remuneration factor and pension factor is decided in September and
 8 November. Therefore, NAD Year-end is requested to grant NADCOM the authority to approve the
 9 pension factor for SDACC.

10

11 3. To approve the remuneration factor and allowances effective July 1, ~~2023~~ 2024 for the
 12 United States and Bermuda, and ~~January 1, 2024~~ and August 1, ~~2023~~ 2024 for Canada as follows:

13

14 **Remuneration Factors**

15

16 Remuneration Factor

17

18 U.S. and Bermuda Canada

19

20 July 1, ~~2023~~ 2024 ~~September 1, 2023~~ August 1, 2024

21

22 ~~US\$5,261~~ US\$5,524 ~~C\$5,772~~ C\$6,003

23

24

25 Note: As of July 1, 2003, the Remuneration Factor (RF) is the standard base factor for denominational
 26 remuneration in NAD.

27

28 **Seminarian Remuneration Rate**

29

30 **Traditional Track**

31

31 While attending Seminary:

32

32 30% of the Remuneration Factor

33

33 Effective July 1, ~~2023~~ 202433 ~~US\$1,578~~ US\$1,657

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35 While participating in Evangelistic Programs:

36

36 8% of the Remuneration Factor

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37 Per week for up to six weeks.

38

39 For Canadian and Bermudian ~~scholarship~~ sponsorship recipients: when the spouse accompanies
 40 the intern but is unable to obtain a work permit, the remuneration will be up to 60% of the
 41 remuneration factor or ~~US\$3,156~~ US\$3,314 as of July 1, ~~2023~~ 2024.

42

REMUNERATION FACTOR AND ALLOWANCES – ~~2023~~ 2024- Page 21 **Parsonage Exclusion (U.S.)**

2

3 The parsonage exclusion is available to ministerial employees in harmony with
 4 E 05. Each union in the North American Division will be responsible for establishing a Parsonage
 5 Exclusion ceiling within its territory. The Parsonage Exclusion (US) shall not exceed 80% of the Ordained
 6 Minister annualized salary, including cost-of-living, rounded to the nearest thousand dollars. The total
 7 exclusion is limited by Internal Revenue Service regulations such as fair rental value and actual expense.

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9 **Travel Expense Allowances, Effective January 1, ~~2023~~ 2024 in USA and July 1, ~~2023~~ 2024 in Canada**

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11 **Mileage:**

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	U.S./Bermuda	Canada
Auto travel rates, per mile	US\$ 0.45 <u>\$0.50</u>	
to a maximum of the current IRS rate		
Per kilometer (up to 5,000 km)		C\$.61 <u>C\$.68</u>
Per kilometer (over 5,000 km)*		C\$.55 <u>C\$.62</u>

*Entities may set lower rates per kilometer for reported travel above 24,000 per year.

20 **Per Diem Rates (meals and incidental expenses):**

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Full per diem	US\$56.00 <u>\$58.00</u>	C\$60.00 <u>C\$63.00</u>
When fully entertained	20.00 <u>20.00</u>	<u>20.00</u>
Family authorized travel:		
Spouse	84.00 <u>44.00</u>	100.00 <u>63.00</u>
When fully entertained	28.00 <u>15.00</u>	25.00 <u>15.00</u>
Each dependent accompanying child	28.00 <u>29.00</u>	
When fully entertained	<u>12.00</u>	

U.S. per diem limited up to the minimum latest Internal Revenue Service published per diem (meals and incidental expenses), rounded up to the nearest dollar. See the most recent rate at

<https://www.gsa.gov/travel/plan-book/per-diem-rates>.

Accompanying child per diem reimbursement should be authorized by controlling body.

REMUNERATION FACTOR AND ALLOWANCES – ~~2022~~ 2023- Page 3**1 Area Travel Allowance**

2

3 The Area Travel Allowance (U.S./Bermuda) is a monthly allowance which is calculated at up to a
4 maximum of 1,000 miles times the mileage rate. Each union in the United States is authorized to adjust
5 the area travel rate up or down but not to exceed the maximum of 1,000 miles times the mileage rate.

6 In Canada the Area Travel Allowance is a flat C\$550 (2023) increased to C\$550 C\$600 per month for
7 2024 as per the recommendation of the SDACC Board.

8

9 Area travel allowance is defined as a flat allowance for travel by administrative personnel within a
10 restricted geographical area not more than U.S. 50 miles and Canada ~~50~~ 80 km in radius (100 miles/160
11 km round-trip) from the workers' home or place of employment, as may be defined by the employing
12 organization. No auto mileage may be reported for trips to points within such area. Any variations to
13 this policy must have NADCOM approval.

14

15 Pension Factors Effective January 1, ~~2023~~ 2024

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17	General Church Retirement Plan – U.S.	US\$ 2,971 <u>US\$3,120 (5.0%)</u>
18	General Church Retirement Plan – Canada+	C\$ 2,475 TBA (Nov. Board)
19	Hospital Retirement Plan	US\$ 3,329 <u>US\$ 3,412 (2.5%)</u>

Adventist Information Ministries Charges for 2024

RECOMMENDED, To approve the following charges to the Unions for AIM:

AIM CHARGES TO UNIONS FOR 2024

Union	Membership 2022	Rate	Invoice Total
Atlantic	130,751	\$0.120	\$ 15,690
Canadian	75,063	\$0.120	\$ 9,008
Columbia	148,391	\$0.120	\$ 17,807
Lake	88,972	\$0.120	\$ 10,677
Mid-America	65,243	\$0.120	\$ 7,829
North Pacific	102,579	\$0.120	\$ 12,309
Pacific	218,177	\$0.120	\$ 26,181
Southern	277,377	\$0.120	\$ 33,285
Southwestern	121,926	\$0.120	\$ 14,631
Total	1,228,479		\$ 147,417

eADVENTIST MEMBERSHIP ALLOCATIONS FOR 2024

RECOMMENDED, To approve the following allocations for eAdventist Membership billing for 2024*

Union	Membership 2022	Rate	Amount
Atlantic	130,751	\$0.22	28,765
Canadian	75,063	\$0.22	16,514
Columbia	148,391	\$0.22	32,646
Lake	88,972	\$0.22	19,574
Mid-America	65,243	\$0.22	14,353
North Pacific	102,579	\$0.22	22,567
Pacific	218,177	\$0.22	47,999
Southern	277,377	\$0.22	61,023
Southwestern	121,926	\$0.22	26,824
Total	1,228,479		\$270,265

*Membership - 4th Quarter 2022

RESOURCE DEVELOPMENT ALLOCATIONS FOR 2024

RECOMMENDED, To approve the following allocations for the Resource Development for 2024:

Union	Tithe 2022	%	Membership 2022	%	Ave.	RDC Allotment
Atlantic	\$ 122,628,555	10.0%	130,751	10.6%	10.3%	\$ 25,774
Canadian	\$ 72,668,981	5.9%	75,063	6.1%	6.0%	\$ 15,028
Columbia	\$ 161,166,379	13.1%	148,391	12.1%	12.6%	\$ 31,488
Lake	\$ 86,733,286	7.1%	88,972	7.2%	7.1%	\$ 17,873
Mid-America	\$ 67,484,792	5.5%	65,243	5.3%	5.4%	\$ 13,501
North Pacific	\$ 106,944,501	8.7%	102,579	8.4%	8.5%	\$ 21,313
Pacific	\$ 212,232,522	17.3%	218,177	17.8%	17.5%	\$ 43,782
Southern	\$ 290,150,032	23.6%	277,377	22.6%	23.1%	\$ 57,729
Southwestern	\$ 109,208,264	8.9%	121,926	9.9%	9.4%	\$ 23,512
Total	\$ 1,229,217,311	100.0%	1,228,479	100.0%	100.0%	\$ 250,000

Note: For purposes of this allocation, tithes and membership do not include NAD and Guam.

HISPANIC BUILDING FUND ALLOCATIONS FOR 2024

RECOMMENDED, To approve the following allocations for the 2024 Hispanic Building Fund:

Union	2022 ¹		2022 ²			2024 ³	
	Membership		Tithe	Average	Total		
Atlantic	21,937	9.5%	\$ 14,573,157	10.5%	10.0%	\$	103,498
Canada	2,152	0.9%	\$ 1,210,775	0.9%	0.9%	\$	9,334
Columbia	35,885	15.5%	\$ 19,163,111	13.9%	14.7%	\$	151,799
Lake	12,267	5.3%	\$ 5,969,160	4.3%	4.8%	\$	49,714
Mid-America	8,121	3.5%	\$ 4,735,315	3.4%	3.5%	\$	35,845
North Pacific	15,572	6.7%	\$ 5,655,031	4.1%	5.4%	\$	55,912
Pacific	48,093	20.7%	\$ 32,396,804	23.4%	22.1%	\$	228,576
Southern	46,725	20.1%	\$ 30,277,625	21.9%	21.0%	\$	217,591
Southwestern	41,327	17.8%	\$ 24,335,493	17.6%	17.7%	\$	183,304
Total	232,079	100.0%	\$ 138,316,471	100.0%	100.0%	\$	1,035,573

¹ Figures for 2022 membership from eAdventist.

² Figures for 2022 tithe came from the remittance system. Hispanic church tithe and does not include Hispanic tithe in the Regional Conferences as it is included with the Regional Conference tithe.

³ The total amount to distribute comes from the formula for Hispanic tithe distribution.

REGIONAL CAPITAL REVERSION FUND ALLOCATIONS 2024

RECOMMENDED, To approve the allocation of Regional Capital Reversion Funds available for 2024 as follows:

<u>Organization</u>	<u>2024</u>
Tithe Base Year	2022
Central States Conference	\$ 481,315.00
Lake Region Conference	\$ 481,315.00
Northeastern Conference	\$ 481,315.00
	<u>\$ 1,443,945.00</u>

OAKWOOD UNIVERSITY ALLOCATION for 2024

RECOMMENDED to approve the following allocation for Oakwood University for 2024:

OAKWOOD UNIVERSITY Allocation for 2024

ORGANIZATION	Tithe 2022	2024 Allotment (3.0% OF Tithe)
ATLANTIC UNION:		
Northeastern Conference	52,128,143	1,563,844
COLUMBIA UNION:		
Allegheny East Conference (2.125%)	38,158,791	810,874
Allegheny West Conference	8,354,394	250,632
	<u>46,513,185</u>	<u>1,061,506</u>
LAKE UNION:		
Lake Region Conference	12,341,340	370,240
MID-AMERICAN UNION:		
Central States Conference	5,182,873	155,486
NORTH PACIFIC UNION:		
Alaska Conference Churches	191,915	5,757
Montana Conference Churches	1,581	47
Oregon Conference Churches	400,733	12,022
Upper Columbia Conference Churches	104,868	3,146
Washington Conference Churches	748,908	22,467
	<u>1,448,006</u>	<u>43,439</u>
PACIFIC UNION:		
Arizona Conference Churches	728,835	21,865
Central California Conf Churches	1,287,028	38,611
Nevada-Utah Conf Churches	581,254	17,438
Northern California Conf Churches	2,241,750	67,253
Southeastern California Conf Churches	4,374,293	131,229
Southern California Conf Churches	4,782,262	143,468
	<u>13,995,422</u>	<u>419,864</u>
SOUTHERN UNION:		
South Atlantic Conference	27,969,377	839,081
South Central Conference (5.0%)	24,640,635	1,232,032
Southeastern Conference	30,803,353	924,101
	<u>83,413,365</u>	<u>2,995,214</u>
SOUTHWESTERN UNION:		
Southwest Region Conference	14,175,532	425,266
	<u>14,175,532</u>	<u>425,266</u>
TOTALS	<u>229,197,865</u>	<u>7,034,859</u>

SPECIAL ASSISTANCE FUND—2024 POLICY VARIANCE

RECOMMENDED, To approve a policy variance for S 74 05 Source of Fund (Special Assistance Fund for Conferences) for 2024 for local conferences and mission to contribute 80% of one percent (.80%) of annual tithe receipts in excess of \$4,800,000, effective January 1, 2024. For Union Conferences the contribution will be 80% of one percent (.80%) on the amounts contributed by the local conferences and missions.

SPECIAL ASSISTANCE ALLOCATIONS FOR 2024

RECOMMENDED, To appropriate \$10 million, per the following schedule:

SPECIAL ASSISTANCE FUND
Allocations for 2024 - \$9,500,000 plus Immigrant Groups - \$500,000

	Frozen Assistance per Agree 2013	% of 2013	2013 Total by % of '2013	2014 Total by % of '2013	2015-2023 Total by % of '2013	2024 Total by % of '2013	Message Magazine Amount
Atlantic Union							
Greater New York	150,000	1.25%	137,364	124,876	118,633	118,633	
New York	90,000	0.75%	82,418	74,926	71,180	71,180	
Northeastern	100,795	0.84%	92,304	83,913	79,717	79,717	23,500
Total	340,795		312,087	283,715	269,529	269,529	23,500
Canadian Union							
Manitoba-Sask	127,513	1.06%	116,771	106,156	100,848	100,848	
Maritime	427,429	3.56%	391,423	355,839	338,047	338,047	
Quebec	86,020	0.72%	78,774	71,613	68,032	68,032	
Newfoundland	541,721	4.51%	496,087	450,988	428,439	428,439	
Total	1,182,683		1,083,055	984,595	935,366	935,366	-
Columbia Union							
Allegheny East	-	0.00%	-	-	-	-	23,500
Allegheny West	499,472	4.16%	457,397	415,815	395,025	395,025	20,000
Mountain View	382,422	3.18%	350,207	318,370	302,452	302,452	
Total	881,894		807,604	734,186	697,476	697,476	43,500
Lake Union							
Lake Region	1,548,231	12.89%	1,417,810	1,288,918	1,224,472	1,224,472	22,000
Total	1,548,231		1,417,810	1,288,918	1,224,472	1,224,472	22,000
Mid-America Union							
Central States	611,121	5.09%	559,641	508,764	483,326	483,326	20,000
Dakota	-	0.00%	-	-	-	-	
Total	611,121		559,641	508,764	483,326	483,326	20,000
North Pacific Union							
Alaska	265,872	2.21%	243,475	221,341	210,274	210,274	
Idaho	30,000	0.25%	27,473	24,975	23,727	23,727	
Montana	50,000	0.42%	45,788	41,625	39,544	39,544	
Union Regional Min	261,598	2.18%	239,561	217,783	206,894	206,894	10,000
Total	607,470		556,297	505,725	480,439	480,439	10,000

Miscellaneous

ARM – Update

GCAS – Update

LUCIS – Update

LURF – Review

ACTS - Review

Appropriations, Allocations, Reversions and Tithe Percentages

COL - Review

Calendar Events:

Dates: 2024

March 24 – 26, Beyond the Bottom Line, Round Rock (RR) TX

March 27, Treasury Council & Conference Treasurers Meeting, RR TX

April 21-23, NAD HR Conference, San Diego CA

August 5-11, 2024, NAD/GC Pathfinder Camporee, Gillette, Wyoming

Dates: 2025

July 3-12, 2025, GC Session, St. Louis, MO

Dates: 2030

July 2030, GC Session, Indianapolis, IN

Appropriations, Allocations, Reversions and Tithe Percentages

Preliminary

For Calendar Year: 2024

Parsonage Exclusion Based on: ((wage factor X 12 + Berrien County ERI, as of October 1) X 80% X 102%(ordained minister rate), rounded up to nearest \$1,000. \$63,000
 Berrien County ERI \$10,849

Wage Factor July 1 up to \$5,524 Pension Factor 1/1/2024 - \$3,120

Social Security Wage Base for 2024 \$168,600

Holiday Bonus - Dec 2024 Full-time workers: 3% of Wage Factor rounded up to next \$5. \$170
 Part-time workers suggested: About 2/3 of F.T. Bonus rounded to nearest \$5. \$115

DB Retirement & Medical Contribution Rates 2024
 Set up in Remittance Program-% Settings for Jan Remit
 Health Care % of Tithe 3.00%
 DB Pension % of Tithe 8.40%
 Total 11.40%

Remittance Contributions January 1, 2024
 Union 9%
 NAD/GC 13%
 Special Assistance \$4,800,000

Mileage Rate Effective January 1 @ LUC 50 cents/mile Area Travel \$500.00

Per Diem Rate Effective January 1 Full-\$58. Spouse-\$44. Each accompanying Child when authorized \$29.
 Fully entertained -\$20, with spouse \$15, each child \$12

		BASIS	POLICY	ILLINOIS	INDIANA	LAKE REGION	MICHIGAN	WISCONSIN	TOTAL
Special Assistance Effective January 1	.80% above \$4,800,000		S 74			\$1,202,472			\$1,202,472
Message Magazine						\$22,000			\$22,000
2022 TITHE				\$13,594,705	\$12,171,245	\$12,341,340	\$40,028,988	\$8,597,008	\$86,733,286
2023 TITHE through September				\$12,381,111	\$9,399,333	\$9,372,736	\$28,852,033	\$6,101,181	\$66,106,395
Tithe Reversion for Evangelism	(1.5% of previous year - 100K for LUC) * current YTD Tithe %		V 11	\$228,190	\$168,140	\$168,140	\$528,440	\$108,090	\$1,300,999
				19.00%	14.00%	14.00%	44.00%	9.00%	
Tithe Exchange-Lake Union Allocation			NAD						\$667,530
K-12 Reversion (Board of Ed. Yet to review)	# of FTE Certified Teachers		S 86	36.0	24.0	10.0	93.5	24.0	2,038,232
	2.35% of 2022 Tithe @ \$6,000 per Certified Teacher			\$216,000	\$144,000	\$60,000	\$561,000	\$144,000	\$2,038,232
Regional Capital & Scholarship Fund	2023 LRC TITHE TO LUC X 10% (75% Capital, 25% Scholarship for Graduate Education)		S 82						
						Union - Capital 75%(est.)	\$63,266		\$63,266
						Union -Scholarship 25%(est.)	\$21,089		\$21,089
						From NAD-Capital	\$481,315		\$481,315
						From NAD-Scholarship			\$0
Excess Liability 75M * 25 M - 2024 Paid by LUC				\$8,470	\$3,733	\$8,253	\$17,631	\$3,209	\$41,296
Oakwood Allotment	3% of 2022 Tithe					\$370,240			\$370,240
Oakwood Equalization	Allotment minus 2% of 2023 TITHE					\$182,785			\$182,785
Herald Subsidy annual assessment	\$2.30 Per Member**			\$31,694	\$22,085	\$72,273	\$61,077	\$18,014	\$227,361
	**Membership 6/30/2023			13,780	9,602	31,423	26,555	7,832	89,192

Advent Health \$12,737

AU \$9,481